

NOWACTUALLY

Fact Sheet

JobKeeper Extension 2

4 January – 28 March 2021

23 December 2020

The payment rates change for your eligible employees and eligible business participants.

The new rates per fortnight will be:

- Tier 1 - \$1000 per fortnight
- Tier 2 - \$650 per fortnight

If you are currently receiving the JobKeeper Extension then your employees remain on the same Tier that they are currently receiving.

If you now qualify or requalify after not being eligible for the first extension of the JobKeeper Extension then you will need to determine the reference period that are applicable to you staff and whether or not they have or have not meet the 80 hour threshold test. More information about that can be found here:

<https://www.ato.gov.au/General/JobKeeper-Payment/Payment-rates/80-hour-threshold-for-employees/>

You will need to show that your actual GST turnover has declined in the December 2020 quarter relative to a comparable period (generally the corresponding quarter in 2019).

If you are currently receiving JobKeeper and will no longer be eligible in the next quarter, you will need to write to your employees and let them know that it is ending. If you have full time and part time employees that are on reduced hours and you are no longer eligible for this round of JobKeeper then their contract hours will need to be reinstated unless both parties mutually agree to stay on reduced hours. This process is again one that needs to be in written communication.

The ATO has given a grace period due to the time of year to ensure that you have paid your eligible employees by the 31st January 2021 this is what is referred to as wage condition for JobKeeper.

In the circumstances whereby you are no longer eligible for JobKeeper but still can show at least a 10% decline in turnover, then you will become what is known as a Legacy Employer.

Legacy Employers can:

- Issue JobKeeper enabling stand down directions (with some changes)
- Issue JobKeeper enabling directions in relation to employees' duties and locations of work
- Make agreements with employees to work on different days or at different times (with some changes).

To be able considered a Legacy Employer you will need to communicate with your Accountant/Bookkeeper to obtain a Legacy Certificate. More information can be found here:

<https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/pay-and-leave-during-coronavirus/jobkeeper-wage-subsidy-scheme/legacy-employers>