



Victorian Casual Workers Sick Leave

Introduction

March 2022 – The Victorian Government has announced thousands of workers in casual and insecure jobs will now be able to access five days of paid sick leave per year. This provides casual and contract workers with a guarantee they will receive paid leave when they need to take time off when they are sick or need to take care for loved ones.

The pilot scheme will be rolled out over the next two years and its suitability to be reevaluated after that.

Eligible Occupations include:

- Hospitality workers
- Food trades workers and food preparation assistants
- Supermarket workers
- Retail and sales assistants
- Aged and disability care workers
- Cleaners and laundry workers
- Security guards

It will be up to the Employee to make the claim on their behalf. The claim is processed through the Service Victoria website and takes approximately 15 minutes to complete. There is a simple questionnaire that determines their eligibility for this scheme.

It can be found here:

Your Employees will need to provide proof of employment by sharing:

- A pay slip which is no more than a month old
- A signed letter of offer
- A current employment contract saying they work for you
- A letter or email from you saying they work for you
- A Statutory Declaration
- The ABN of your business