

NOWACTUALLY

2025 Workplace Law Cheat Sheet

\$183,100

High Income Threshold

Relevant for determining eligibility of unfair dismissal claims.

\$91,550

Unfair Dismissal Compensation Limit

The FWC won't award more than this (or 26 weeks' pay) for unfair dismissal compensation)

12%

Superannuation Guarantee

\$948 per week (38 hours)

\$24.95 per hour

plus 25% for casuals

National Minimum Wage For Non-Award Adults

Key Dates & Deadlines

21 days

Ex-employees must file unfair-dismissal applications within 21 calendar days of the dismissal taking effect.

10 days

Family and Domestic Violence Leave: Annual paid leave for staff dealing with family or domestic violence-applies to full-time, part-time and casuals.

26 August 2025

The Right to Disconnect legislation comes into effect for small businesses from this date.

Maximum Penalties for Workplace Law Breaches

\$19,800 for an individual

\$495,000 for non-small businesses (certain breaches)

\$99,000 for corporations

10 x above for some "serious contraventions"